



Global Resource Support Pty Ltd

Capability Statement

Vision

Global Resource Support Pty Ltd is focused on meeting client needs in the resources market and has committed to expanding its engineering division to provide comprehensive services for Construction, Fabrication Procurement, Maintenance and Installation for Onshore and Offshore clients.



To achieve this Global Resource Support have engaged key senior personnel with extensive experience in the Mining, Construction, Petro Chemical and Oil & Gas sectors in both new construction, manufacture and maintenance. Our personnel have demonstrated track records for achievement of contract targets with significant accomplishments in areas of occupational health, safety and environment, alignment of objectives of all stakeholders and development of long term, mutually rewarding relationships with customers. The nucleus of the construction team being engaged, have previously worked as a group on the successful completion of numerous projects over the past six (6) years. These projects include but not limited to BHPB NiW Kwinana Nickel Refinery, BHPB NiW Kalgoorlie Nickel Smelter, Newcrest Telfer, Newcrest Ridgeway Deep, BHPB Ravensthorpe, BHPB Yabulu, BHPB RPG3 Area C, BHPB Finucane Island and FMG Cloud Break Hopper 5.



Global Resource Support is West Australian owned and our office is located in Nollamara. Our capabilities are strategically drawn from highly experienced personnel and this enables us to offer clients a professional and highly integrated service. Our personnel are all highly motivated and have a proven record to deliver on-time and within budget on all projects. We have a significant pool of resources in all relevant categories including engineering, management, supervisory, trades and support labour. The size and versatility of our operations enables retention of key personnel on all levels. We have experience in building and developing collaborative relationships and operate proven management systems that complement and/or enhance client systems.



Unique Services

Global Resource Support's aim is to deliver industry benchmarks in safety, cost, schedule and quality of major projects to assist Clients thereby increasing their profitability through reduced project costs. Achieving these goals is possible through our capabilities to offer unprecedented integrated services.



All Global Resource Support personnel have extensive experience and a highly established reputation. This is the foundation that provides the confidence to instigate negotiations with Oil and Gas, Construction and Mining clients. The collective strengths and experience of our Management team have continually proved that successful outcomes will be achieved.



Our unique services include, but not limited to

- Project Management;
- Occupational Health & Safety;
- Scheduling & Planning;
- Estimations;
- Cost Control;
- Work Pack Development;
- Construction Methodology;
- Complete integrated solutions;
- Ability to mobilise at short notice;
- Anytime anywhere support services;
- Ability to think outside the 'square'.



Capabilities



CONSTRUCTION

- . Process plants
- . Pipelines
- . Tanks and vessels
- . Stacks
- . Process piping systems
- . Hookup
- . Caissons
- . Jackets and decks
- . Offshore platforms
- . Structures
- . Conveyors
- . Compressor stations
- . Crushers and Systems
- . Mills
- . Stackers and reclaimers
- . Sea fastening and load-out

MAINTENANCE

- . Offshore structures
- . Pipelines
- . Autoclaves
- . Pressure vessels
- . Boilers and heat exchangers
- . Mineral processing plants
- . Ships and barges
- . Shutdowns & breakdowns
- . Stackers and reclaimers
- . Crushers
- . Mills
- . Screens
- . Conveyors
- . Load-out
- . Barge transport
- . Surface treatment
- . Rubber lining





FABRICATION MANAGEMENT

- . Process piping systems
- . Steel structures
- . Jackets, decks and modules
- . Conveyor systems
- . Pressure vessels
- . Tanks
- . Jetties
- . Stacks

ENGINEERING

- . Research and development
- . Construction engineering
- . Offshore design
- . Onshore design
- . Project management
- . Project support





Capabilities

Our management team and supervisors have extensive practical experience and expertise in all forms of materials handling and process equipment, while site teams backed by collaborative arrangements for 24 hour workshop capabilities.

All maintenance and construction activities are supported by technical services including planning, scheduling, civil and electrical contracting, reliability engineering, failure analysis and preventative maintenance.

Global Resource Support can also reduce the number of contractors required on structural, mechanical and electrical installation works, minimising interface issues and streamlining workflows.





Global Resource Support offers specialised site teams to perform all forms of structural, mechanical and piping installation, construction, plant shutdown repair, refurbishment and planned maintenance functions. These teams present a solution that is highly responsive and flexible, with a uniform commitment to safety, quality and efficiency.

People

Jim Martin – Director – Global Resources Services Pty Ltd

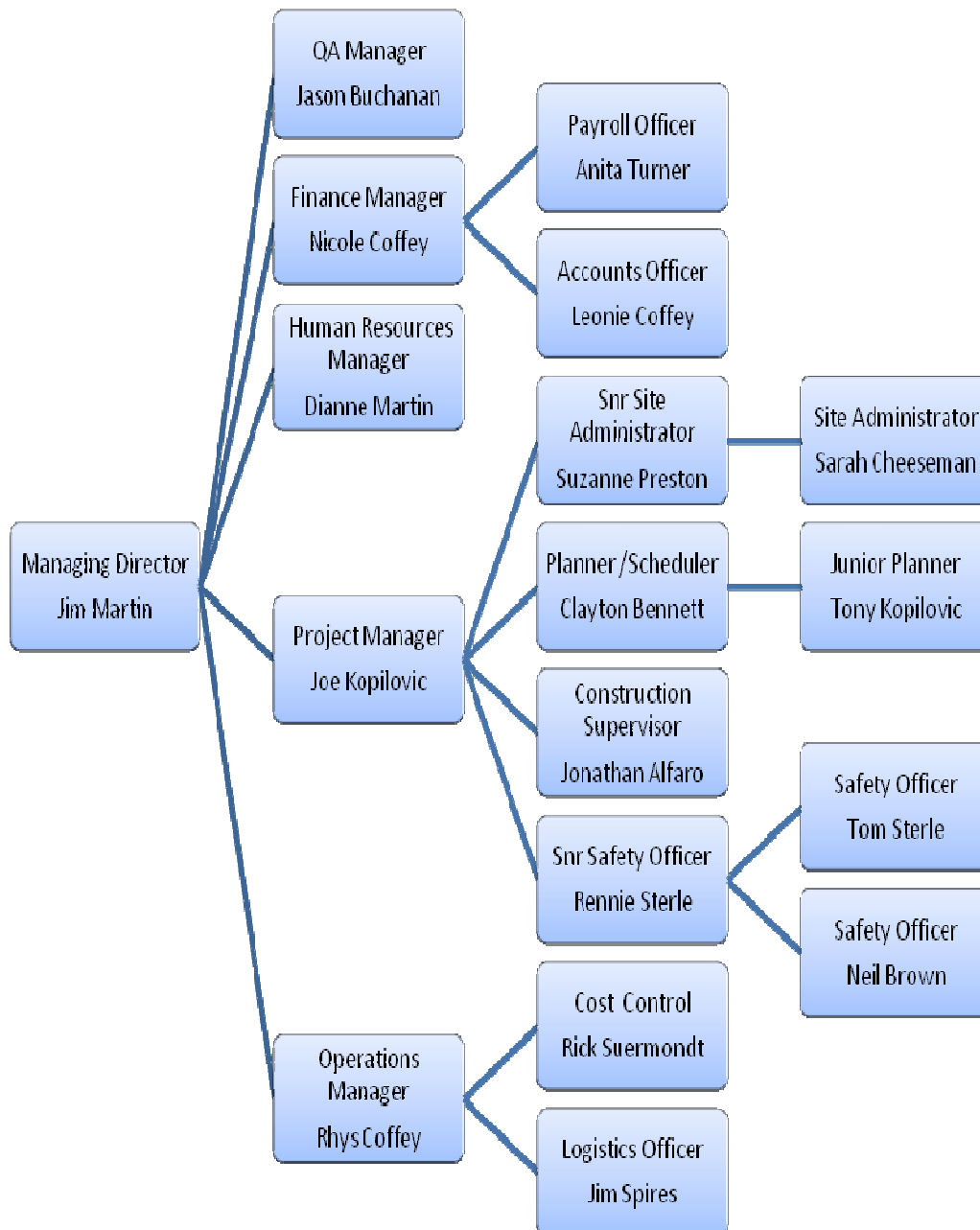
Over thirty (30) years management and supervisory experience for offshore and onshore engineering companies within Australia, Middle East, Africa, Asia and South Pacific. Jim's experience covers design, fabrication, construction and maintenance of oil and gas, petrochemical, mining/minerals processing, power generation plants and unique specialised construction projects, eg., the Telfer Headframe. Jim also has significant experience in the construction and relocation of petrochemical and minerals process plants and rotating equipment including kilns, calciners/digesters. Jim has managed projects up to \$US700 Million.

Project Management Team

Global Resource Support Pty Ltd has a strong leadership team that has experience covering most key assets and projects across Australasia.



GRS ORG Chart



Safety

Global Resource Support's safety philosophy can be interfaced with our client's own safety policies and procedures and is reflected in our OH & S Policy underpinned by comprehensive Fit for Work policies and procedures.

Our management is accountable for providing the safety process, practices, structure, equipment, supervision and training, so that employees and subcontractors are free from the risk workplace injury or illness.

Global Resource Support places a strong emphasis on the provision of a safe working environment by utilising effective risk management processes including site and project hazard studies and JHA/JSA submissions to develop and maintain safe work practices. We ensure the standards are continually upheld by conducting pre-start meetings at the commencement of each shift, together with weekly toolbox meetings.

Achieving the highest standards of Occupation Safety and Health performance is a key organisational objective. We ensure continuous improvement of our safety procedures by regular auditing of our sites and observation of our employee's/peer's work practices.

Global Resource Support considers current legislative OSH requirements to be the minimum acceptable performance standards and strive to exceed them.



Employee and Industrial Relations Strategy

Global Resource Support recognises the vital role played by its personnel and to date, has successfully provided a workplace environment and career opportunities that help foster co-operation and participation by all personnel. The Global philosophy is to promote a working environment where all personnel contribute towards a common purpose. Each individual is valued as a team member, with the recognition that operational success depends upon 100% buy in to the team's objectives.

Global Resource Support has an overriding and fundamental commitment to safe work procedures and practices. Within that overriding commitment lays the philosophy that responsibility is to be devolved to the level where it has the greatest impact and to ensure all personnel have a clear view of their particular job requirements, have involvement in planning and directing their work and accept the impact and limits their actions. This philosophy encourages open communication, integrity, fairness and it values personnel who display a strong commitment to deliver results.





Employee and Industrial Relations Objectives

The following objectives are set for management of employee relations:

- Deliver a fair and harmonious employee and industrial relations environment that will ensure successful outcomes for all the positively contribute to the goals of all parties. We shall do this by developing, educating, training and retaining a workforce who work together and in partnership with all stakeholders of our business.
- Cause no harm to our workers and positively support their families and encourage feedback from all to enable continual improvements in safety.
- Cause no harmful affect on the environment.
- Effectively manage employee and industrial relations to achieve no lost time due to IR matters by utilisation of effective dispute issue resolution procedures and open communication with all stakeholders of our business.
- Ensure compliance by Global Resource Support of statutory requirements that regulate terms and conditions of employment.
- To stand by our convictions and objectives, to action our goals and accept the responsibilities required to achieve them.



Employee and Industrial Relations Regulation

Global Resource Support utilises direct engagement arrangements with all its personnel currently engaged on individual common law contracts.

Global Resource Support runs its business as a team based operation with all personnel being integral to the success of the Global Resources. At no time has any person sought to be represented by an external third party, nor has Global Resource Support had a request by any employee representative organisation to represent the interests of one or more of their personnel.



Recruitment

Global Resource Support has a robust Recruitment Management Plan for the recruitment and mobilisation of personnel who are drawn from a variety of sources including referral from management, supervisors, clients, current employees and advertising (both print and internet). A database, comprised of specialists, tradespersons and non-trades personnel is maintained to facilitate immediate requirements. This database is expanding on an ongoing basis.



Summary

Global Resource Support is committed to expanding its services in maintenance and construction projects within the resources, oil, gas and petrochemical industries.

The Global Resource Support management team has both the technical and practical experience required to support the ongoing expansion of its service and the ability to provide expert teams to support projects utilising the most experienced personnel available.

Global Resource Support is committed to continually review funding strategies for the development for growth of its services to its clients as the Group expands into the next decade.

Success comes with the dedication, commitment and hard work from senior management through to employees at the “coal face” who all share the same vision for success and development of Global Resource Support.



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